

**NORTHERN ONTARIO SAFETY GROUP - NOW ACCEPTING APPLICATIONS FOR 2012**



## Together, We're Better

Working together to achieve better safety results and WSIB rebates for northern Ontario

IHSA, PSHSA, WSN and WSPS have joined forces to bring you a **Northern Ontario Safety Group** that serves businesses in northern Ontario

**Register before December 15, 2011 to enjoy Safety Group benefits in 2012**



## Northern Ontario Safety Group can help your organization build a sustainable health & safety system... and achieve a healthier bottom line



### WHY A NORTHERN ONTARIO SAFETY GROUP?

The Northern Ontario Safety Group, operating under the Health & Safety Ontario (HSO) banner, provides your organization with access to one of the most effective workplace health and safety resources in Ontario.

The Northern Ontario Safety Group continues a long record of success. In January 2011, Ontario's health and safety associations representing northern Ontario came together to initiate a pilot project. The associations agreed to hold joint Safety Group meetings throughout 2011 in five northern Ontario communities - Thunder Bay, Timmins, Sault Ste. Marie, Sudbury and North Bay. The idea behind the pilot project was to pool resources, avoid duplication and give more support to clients.

For 2012, the four associations decided to go one step further and create a Northern Ontario Safety Group to better serve the needs of the north, organizations in communities from Huntsville to the Manitoba border.

Membership and active participation in the Northern Ontario Safety Group will enable participating firms to become more self-reliant in carrying out their responsibilities in preventing workplace illnesses and injuries. The Northern Ontario Safety Group creates a dynamic opportunity for organizations to come together to share ideas and solve problems while taking advantage of the new Health & Safety Ontario sponsor structure.

### NORTHERN ONTARIO PERFORMANCE

Northern Ontario Safety Group members get the benefit of our all-inclusive and proven approach — one that sets us apart from the competition and gives you the most value for your safety dollar. Members receive:

**Productive meetings:** Northern Ontario Safety Group meetings are led by experienced Safety Group chapter leaders and mentors.

**Expert advice tailored to your needs:** Skilled consultants work with you to help determine which health and safety elements your workplace needs to focus on and develop an action plan.

**Networking:** Northern Ontario Safety Group meetings provide networking opportunities for member firms to share policies and programs.

**Individual attention:** With a small number of firms, you can be sure of individual attention and meaningful participation. Safety Group consultants check your progress and provide advice on further improvements.

**Doing business where you do business:** The Northern Ontario Safety Group will meet four times in 2012 across the north - Kenora, Fort Frances, Dryden, Thunder Bay, Hearst, Timmins, Sault Ste. Marie, Chapleau, Sudbury and North Bay. Meetings are scheduled in January/February, March/April, September/October, and November/December.

**THERE'S EVEN MORE...**

**Online information and resources:** Your membership includes access to a website for the use of Safety Group members.

You can access downloadable forms, policies, procedures and checklists.

**“ROAD TO ZERO”**

Ontario’s Workplace Safety and Insurance Board (WSIB) is on the Road to Zero. This policy outlines the systemwide mission to reduce workplace injuries and fatalities by 35% by the year 2012.

The WSIB is targeting not just firms with high injury rates and a poor compliance history, but firms of a particular size, with known hazards, specific types of workplace incidents or those that have new and/or vulnerable workers.

Northern Ontario Safety Group takes this WSIB targeting strategy into account and is designed to ensure that any participating firm — no matter what its current level of safety performance — can find effective ways to improve.

**WHAT OUR CUSTOMERS SAY**

“[Safety Groups] really generated a culture of safety here at Millson Forestry Service right from senior management to supervisors, down to all employees and it’s really important that we have a good relationship between senior management and supervisors and just as important is the supervisors to have that relationship with the employees.”

**Mark Joron**  
Millson Forestry Service, Timmins

“The staff from the Safety Group is very competent to work with. They have provided us with the tools and information to keep our health and safety policy comprehensive and up-to-date, because the law is always changing. Safety Groups has networking opportunities so we can get more health and safety information.”

**Don Osborne**  
Canadian Tire, Thunder Bay

“By participating in Safety Group programs Tembec has been able to keep focused on health and safety matters. It helps us to make advancement and maintain a good health and safety program and it helps us improve our safety performance.”

**Rene Bergeron**  
Tembec Inc., Cochrane



**REGISTER FOR NORTHERN ONTARIO SAFETY GROUP**

**Deadline:** Applications must be received by December 15, 2011  
Download the electronic application from [www.safetygroups.ca](http://www.safetygroups.ca)

- Fee:**
- \$250** for firms with \$100,000 or less in annual WSIB premiums
  - \$500** for firms with \$100,000 to \$500,000 in annual WSIB premiums
  - \$750** for firms with \$500,000 or more annual WSIB premiums

*Certain conditions apply. See [www.safetygroups.ca](http://www.safetygroups.ca) for terms and conditions as they relate to the application deadline and fee.*

**TWO EASY WAYS TO REGISTER**



**[www.safetygroups.ca](http://www.safetygroups.ca)**



**1 888 730 7821**



## HEALTH & SAFETY ONTARIO

Health & Safety Ontario (HSO) is the result of a bold move to reorganize the independent efforts of 12 health and safety associations into four streamlined organizations to better serve more than 236,000 Ontario businesses.

HSO is comprised of: Infrastructure Health & Safety Association, Public Services Health & Safety Association, Workplace Safety North and Workplace Safety & Prevention Services. [www.HealthandSafetyOntario.ca](http://www.HealthandSafetyOntario.ca)

## ABOUT WSIB SAFETY GROUPS

Safety Groups is a performance-based rebate program developed by the Ontario Workplace Safety and Insurance Board (WSIB). It offers firms participating in Safety Groups the opportunity to receive rebates on their WSIB premiums if they can collectively improve their health and safety performance.

Firms must tackle five key elements of their safety program over the course of a year. Safety Group sponsors hold four meetings during the year, of which the firm must attend at least three. Successful performance by a Safety Group, as determined by a random WSIB Validation Audit, will result in a rebate of up to 6% (of WSIB premiums). To find out more about the WSIB's Safety Groups Program, visit [www.wsib.on.ca](http://www.wsib.on.ca)

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