



# Safety Groups Program

## Application Form - Northern Ontario Safety Group

Yes, as the owner/senior manager, I would like to apply on behalf of my company to participate in the Safety Group Program for 2019.

Firm (full name):			
Parent Company (if any):			
WSIB Account Number: Number of Employees:	WSIB Firm Number:		
Annual WSIB Premium:	Union If <b>yes</b> , state union name:		
Address:			
City/Town:	Province Postal Code		
Contact Name (please print):	Contact title:		
Phone Number:	E-Mail Address:		
Indicate the completed year(s) in the program:	2003       2004       2005       2006       2007       2008       2009       2010         2014       2015       2016       2017       2018		
Safety Group Sponsor:         Northern Ontario Safety Group         Which Health and Safety Association supports you?:         O IHSA       O SHSA         O WSPS			
Please indicate chapter location preference (Locations subject to change without notice; Northern Ontario Safety Group reserves the right to change chapter location preference as required.) New Chapter locations may be possible dependent on sufficient interest and applications. Contact rosebedard@workplacesafetynorth.ca for details.			
Financial Information Disclosure:			
We authorize the Workplace Safety & Insurance Board (WSIB) to disclose to the "Safety Group Sponsor" all financial information required for the administration of a Safety Group. This information would include files regarding:			
Our premiums, classification, experience rating and claims frequency and severity costs.			
This authorization is valid for a minimum of 12 months from the date of this application or to the following date of this application or to the following date of			
(Written notice to the Standards and Incentives Branch of the	WSIB is required to cancel this agreement)		
*Signature	Title (Owner/Senior Manager) Date (mmm/dd/yyyy):		
*Typed name is equivalent to signature.       NORTHERN ONTARIO SAFETY GROUP         E-mail or mail completed application to:       c/o Workplace Safety North         690 McKeown Ave, North Bay, Ontario P1B 9P1         Toll free: 888-730-7821 ext. 291			
Huntsville to the Manit	lients for WSPS, PSHSA, IHSA and WSN (Northern Ontario: :oba border) Registration no later than December 12, 2018 -mail: <u>rosebedard@workplacesafetynorth.ca</u>		

#### **WSIB Terms and Conditions of Participation**

- 1. Employers must submit their signed application form to their sponsor by December 12, 2018.
- 2. Applicants to the Safety Groups Program must participate for at least one calendar year.
- 3. Employers applying to participate in the Safety Groups Program must be a schedule 1 employer with the WSIB and have an account in good standing without charges or convictions under the Workplace Safety & Insurance Act. An employer that experiences a traumatic fatality will be disqualified during that year from participating in the rebate.
- 4. Employers can participate in only one Safety Group at a time and cannot participate in the Small Business Health and Safety program during the same year.
- 5. Employers participating in the Safety Groups Program are required to complete five elements annually from the Program Element List as set out in the program guidelines. Employers must successfully complete a minimum of three elements to share in any potential rebate. For an element to be considered complete, all five steps of the management system have to be in place and documented.
- 6. Employers must complete an annual baseline assessment of their workplace to identify their current prevention programs strengths and weaknesses. They will use this information to select their Program Elements and develop their action plan.
- 7. Employers are required to complete the Year-End Achievement Report by December 15.
- 8. Employers must appoint a Safety Groups Coordinator to fulfill the administrative activities required as a participant in the Safety Groups Program. Should the person appointed change during the year, the WSIB should be advised.
- 9. Employers must attend and participate in at least three Safety Groups meetings/workshops per year as organized by the Safety Group Sponsor.
- 10. Employers must participate in networking activities with other group members.
- 11. If asked, employers must cooperate with WSIB mid-year progress visits, and validation audits as part of the evaluation process. Employers selected for a validation audit will be required to provide documentation to demonstrate what they reported to the WSIB.
- 12. Employers must maintain regular contact with their Safety Group Sponsor.

13. An employer who declines to participate in the validation audit will receive a zero score and will removed from

the current program, the year the audit is declined. A zero means the Firm no longer eligible for the rebate.

For example, in 2019 the WSIB is auditing the 2018 program year. If a Firm declines the 2018 validation audit, they will receive a score of "0" for that audit and will be removed from the 2018 year of Safety Group participation. No rebate will be received for 2018 in 2019.

- 14. Employers and their employees may be asked to participate in questionnaires, surveys or interviews as part of the ongoing Safety Groups Program evaluation.
- 15. Employers are required to adhere to the Safety Groups Program requirements as outlined in the Employer Guidelines, current edition.

Company Name:			
Owner/Senior Manage	er Name:		
Title:			
Signature:		Date:	

### 2019 Safety Group Program

### Northern Ontario Safety Groups Terms and Conditions of Participation

Upon successful program achievement for the 2019 program year, Safety Group rebate funds will be distributed to each Northern Ontario Safety Group member on a pro-rated basis relating to individual firm WSIB premiums.

Each firm will provide five percent of their annual financial rebate to support the funding of the Northern Ontario Safety Group Administrator position and related support provided by the sponsor health and safety associations. If the group is unsuccessful in achieving a rebate no funding over and above the registration fee would be required.

Early Bird Registration						
Deadline to register: December 12, 2018						
Applications must be received by December 12, 2018 Submit electronic applications to: <u>rosebedard@workplacesafetynorth.ca</u> Registration fees: \$375 + HST for clients with \$100,000 or less in annual WSIB premium \$625 + HST for clients with \$100,000 to \$500, 000 in annual WSIB premiums						
					\$875 + HST for clients with 500,000 or more in annual WSIB premiums.+ HST per WSIB a (WSN HST # 802868299 RT0001)	account number
					*Don't forget the HST should you be paying by cheque Payment of 2017 Safe	he PO number MUST be on the application ty Group Rebate fees must also be paid prior to joining ne 2019 Safety Group year.
					Fees Payment Methods: Purchase order	
					Cheque made payable to <b>Workplace Safety North</b> RE: (NORTHERN)	ONTARIO SAFETY GROUP)
Visa MasterCard Card number						
Card Holder's Name						
*typed name is equivalent to signature	Expiry Date:					

Fee refundable prior to January 1. 2019; non-refundable on or after January 1, 2019 if a firm chooses to leave the program.

Ontario health and safety associations representing northern Ontario have expanded the Safety Group initiative to include 10 northern Ontario communities. Through this co-operative approach, the associations enhance the Safety Groups experience for members and gain greater success though this multi-sector effort.

The Northern Ontario Safety Group (NOSG) is an occupational health and safety support system that provides qualified participating firms with sector-specific program development resources and assistance to enhance the Internal Responsibility System within each firm.

The Safety Group strives to expand its' reach to businesses in the identified communities enhance occupational health and safety support and networking capacity.

The health and safety associations' are: Workplace Safety North (WSN), Workplace Safety & Prevention Services (WSPS), Infrastructure Health & Safety Association (IHSA) and Public Services Health & Safety Association (PSHSA). Refundable prior to January 1, 2019; non-refundable on/after January 1, 2019 if a firm chooses to leave the program or is removed by the governing committee as a result of non-compliance with the requirements of the WSIB incentive rebate program. Fee entitles members to attended 4 (four) Northern Ontario Safety Group meetings per year.