



NORTHERN ONTARIO SAFETY GROUP - NOW ACCEPTING APPLICATIONS FOR 2019



## SERVING NORTHERN ONTARIO BUSINESSES

### Provincial health and safety associations join forces for Northern Ontario Safety Group

To better serve northern Ontario businesses, the Northern Ontario Safety Group (NOSG) is sponsored by all four Ontario health and safety associations: Workplace Safety North (WSN), Workplace Safety and Prevention Services (WSPS), Infrastructure Health and Safety Association (IHSA) and Public Services Health and Safety Association (PSHSA).

Early bird registration before December 12, 2018, to enjoy Safety Group benefits in 2019



## ABOUT WSIB SAFETY GROUPS

Safety Groups is a performance-based rebate program developed by the Ontario Workplace Safety and Insurance Board (WSIB). It offers participating firms the opportunity to receive rebates on their WSIB premiums if they can collectively improve their health and safety performance.

Firms must tackle five key elements of their safety program over the course of a year. Safety Group sponsors hold four meetings during the year, of which the firm must attend at least three.

Successful performance by a Safety Group, as determined by a random WSIB validation audit, will result in a rebate of up to 6 per cent (of WSIB premiums). To find out more about the WSIB's Safety Groups Program, visit [safetygroups.ca](http://safetygroups.ca)

## WHY A NORTHERN ONTARIO SAFETY GROUP?

The Northern Ontario Safety Group provides your organization with access to one of the most effective workplace health and safety resources in Ontario.

Safety Groups is based on the idea that a well-integrated workplace health and safety program is good for business. Firms volunteer to join a Safety Group with a shared purpose: to learn from each other's experience in implementing injury and illness prevention programs. Firms that invest and implement effective health and safety programs can benefit from a WSIB financial incentive.

The Northern Ontario Safety Group continues a long record of success. In January 2012, Ontario's health and safety associations (HSAs) representing northern Ontario created a Northern Ontario Safety Group to better serve the needs of organizations in communities from Huntsville to the Manitoba border and the tradition continues in 2018.

Membership and active participation in the Northern Ontario Safety Group enables firms to become more self-reliant in carrying out their responsibilities in preventing workplace illnesses and injuries. The Northern Ontario Safety Group is an opportunity for organizations to come together to share ideas and solve problems while taking advantage of the Ontario health and safety association network.

## NORTHERN ONTARIO PERFORMANCE

Northern Ontario Safety Group members benefit from an all-inclusive and proven approach — one that sets you apart from the competition and gives you the most value for your safety dollar. Members receive:

**Productive meetings:** Northern Ontario Safety Group meetings are led by experienced Safety Group chapter leaders and mentors.

**Expert advice tailored to your needs:** Skilled consultants work with you to help determine which health and safety elements your workplace needs to focus on and develop an action plan.

**Networking:** Northern Ontario Safety Group meetings provide networking opportunities for member firms to share policies and programs.

**Individual attention:** With a small number of firms, you can be sure of individual attention and meaningful participation. Safety Group consultants check your progress and provide advice on further improvements.

**Doing business where you do business:** The Northern Ontario Safety Group will meet four times in 2019 across the north – Kenora, Fort Frances, Dryden, Thunder Bay, Hearst, Timmins, Sault Ste. Marie, Chapleau, Sudbury, North Bay, and Greater Toronto Area. Meetings are scheduled in January-February, March-April, September-October, and November-December

TWO EASY WAYS TO REGISTER

## THERE'S MORE...

**Online information and resources:** Your membership includes access to Safety Group members' website.

You can easily access and download forms, including: policies, procedures, and checklists that you can customize to your workplace.

**Health and Safety Field Staff:** There are 33 field staff from four HSAs in northern Ontario available to provide members with sector-specific support in consulting, training and specialized services including ergonomics and industrial hygiene.

**Webinars:** The Northern Ontario Safety Group (NOSG) is organized to administer an occupational health and safety support system that provides

qualified participating firms with sector-specific program development resources and assistance to enhance the internal responsibility system within each firm.

With a northern Ontario focus, NOSG provides a better reach to businesses in smaller northern communities, along with an enhanced occupational health and safety support and networking capacity. One way the Northern Ontario Safety Group achieves this goal is through the use of webinars. Each webinar is specifically designed to assist members in achieving key benchmarks of the Safety Group program.

## WHAT SAFETY GROUP MEMBERS SAY

"The KGHM Sudbury Operations participated in the local Safety Group for five years. We were drawn to the program by the financial incentives but we soon realized the many benefits in participating.

Safety Groups provided us with an opportunity to identify areas of our management system in which we were lacking standards and operating procedures, or helped us to revise and improve existing standards and operating procedures. The five steps required for each new element also ensured that our standards were communicated and follow-up was in place to ensure effectiveness.

The company also started receiving annual WSIB premium refunds for participating in Safety Groups which were used to purchase winter jackets and new hard hats for all employees and to cover the cost to upgrade employee coveralls to new high visibility coveralls to improve worker visibility in the workplace. The program truly did help make our workplace safer."

**Dave Stephans**  
KGHM

## EARLY BIRD REGISTRATION

### Deadline:

Applications must be received by December 12, 2018  
Download the electronic application from [safetygroups.ca](http://safetygroups.ca)

### Fee:

\$375 for firms with \$100,000 or less in annual WSIB premiums

\$625 for firms with \$100,000 to \$500,000 in annual WSIB premiums

\$875 for firms with \$500,000 or more annual WSIB premiums

*Certain conditions apply. See [www.safetygroups.ca](http://www.safetygroups.ca) for terms and conditions as they relate to the application deadline and fee.*





## NORTHERN ONTARIO PARTNERSHIP

The Northern Ontario Safety Group (NOSG) is sponsored by the four Ontario health and safety associations: Workplace Safety North (WSN), Workplace Safety and Prevention Services (WSPS), Infrastructure Health and Safety Association (IHSA) and Public Services Health and Safety Association (PSHSA) to better serve more northern Ontario businesses.

## ABOUT WSIB SAFETY GROUPS

Safety Groups is a performance-based rebate program developed by the Ontario Workplace Safety and Insurance Board (WSIB). It offers participating firms the opportunity to receive rebates on their WSIB premiums if they can collectively improve their health and safety performance.

Firms must tackle five key elements of their safety program over the course of a year. Safety Group sponsors hold four meetings during the year, of which the firm must attend at least three. Successful performance by a Safety Group, as determined by a random WSIB validation audit, will result in a rebate of up to 6 per cent (of WSIB premiums). To find out more, visit [safetygroups.ca](http://safetygroups.ca)



1 800 263 5024 T: 905 625 0100  
F: 905 625 8998  
[ihsa.ca](http://ihsa.ca)



1 877 250 7444 T: 416 250 2131  
F: 416 250 7484  
[pshsa.ca](http://pshsa.ca)



1 888 730 7821 T: 705 474 7233  
F: 705 472 5800  
[workplacesafetynorth.ca](http://workplacesafetynorth.ca)



1 877 494 9777 T: 905 614 1400  
F: 905 614 1414  
[wsps.ca](http://wsps.ca)